

CASE STUDY:

HOUSTON HVAC COMPANY HIRES 5 NEW TEAM MEMBERS WITH OUR HELP

Low Quality, High Fees

A Houston HVAC company had been burned one too many times by third-party recruitment firms. Every candidate sent their way was lacking in experience, and the placement fees were unjustifiably high. By the time they partnered with Talent Solutions, their need for service plumbers and HVAC technicians had become urgent.

Straight to Work

We started tackling their job posting within hours after meeting them, revising the content for clarity and appeal. We then posted across 40+ platforms like LinkedIn, Indeed, and Ziprecruiter to capture as much attention as possible. But our work didn't stop there. Our recruiters didn't just wait around for applications; they reached out to local plumbers and technicians to spread the word and generate more interest.



82 Candidates, 5 New Hires

Thanks to our go-getter approach and hard-working recruiters, we found 82 candidates who seemed like an excellent fit for this client. After a rigorous screening, vetting, and final interviewing process, four service plumbers and one technician got new jobs – and this HVAC company got the new talent they needed to keep growing.

Find high-value candidates at a below-market price.

Give Talent Solutions a call, and we'll start your search within 24 hours!



St. Louis, MO | 314-266-5809
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Cost-Effective & Modern Recruiting

You're looking for the right set of skills, values, and experiences in your next hire—but you need them fast. Talent Solutions balances efficient hiring timelines with high-quality candidates, using proactive recruiting strategies to help you quickly and affordably achieve your recruitment goals.

A Breakdown of the Process

82 Candidates Found

55 Phone Screenings Conducted

34 Candidates Submitted for Review

10 Interviews Scheduled

4&1 4 Service Plumbers & 1 Technician Hired

