



COMMERCIAL
PLUMBING · OCTOBER
2026

Medical gas installers are your hardest hire.

Standard plumbing wages are still climbing too.

Hi {{first_name}},

Standard commercial plumbing wages are climbing 6-8% a year, but the real hiring problem sits at the specialty tier. Medical gas installers, credentialed process-piping techs, and healthcare-experienced project managers are extraordinarily scarce, and medical gas seats alone take 75-120 days to fill through open search.

THE NUMBER THAT MATTERS

75-120

days to fill a medical gas installer, the single hardest seat in commercial plumbing.

6-8%

annual wage growth for standard commercial plumbing roles, before specialty-tier premiums.

Healthcare, lab, and industrial process PMs command a 20-25% premium over generalist commercial PMs. The apprentice-to-journeyman path takes 4-5 years, this trade's credential bar cannot be shortcut, no matter how urgent the opening.

THIS MONTH'S READ

Top 10 Hiring Challenges in Commercial Plumbing Recruiting (2026)

Why medical gas installers are the single hardest seat to fill, and what actually works against it.

[Read the full guide →](#)

FROM THE FIELD

Proof, not promises

We recruit continuously for commercial plumbing, so the shortlist exists before your seat opens. See real hiring wins from other trades we recruit for, and ask us about our track record in your market on a discovery call.

[See real case studies →](#)

QUICK WIN

ASSE 6010 medical gas certification gates entire categories of healthcare work. Firms with two or three certified installers can pursue jobs everyone else has to subcontract, that is worth building toward now.

Hiring plumbing pros? Book a call

If plumbing hiring is on your plate this quarter, that's all we do. Reply to this email or grab a time above.

Michael Carter
President, My Trade Talent

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EMAIL SETUP

SUBJECT	Medical gas installers are your hardest plumbing hire.
PREHEADER	Why these seats take 75-120 days to fill, and what to do before your next one opens.
SEND DATE	October 2026
AUDIENCE	Commercial Plumbing contact list
APPROVER	Neil