



ELEVATOR  
MAINTENANCE ·  
OCTOBER 2026

## The entire national labor pool is small. *And licensed, and aging.*

Hi {{first\_name}},

Elevator maintenance hiring is hard because the whole trade is small and license-gated, not because contractors are looking in the wrong places. BLS tracks the entire occupation at roughly 24,200 people nationwide, most states require a license earned only after a multi-year registered apprenticeship, and inspection work adds its own separate credential on top of that.

### THE NUMBER THAT MATTERS

**~24,200**

people nationwide in the entire Elevator and Escalator Installers and Repairers occupation, per BLS, one code, no reserve capacity.

**\$109,910**

national median pay, spread from \$54,720 at the bottom 10% to \$149,250+ at the top 10%.

QEI inspection credentials are their own multi-year barrier under the ASME QEI-1 standard: documented training, at least a year of verifiable inspection experience, a passing exam, and annual recertification. Almost no one searches for hiring help in this trade.

#### THIS MONTH'S READ

### Top 10 Hiring Challenges in Elevator Maintenance Recruiting (2026)

Why a small, license-gated national labor pool, not a search problem, is what makes this hire hard.

[Read the full guide →](#)

#### FROM THE FIELD

### Proof, not promises

We recruit continuously for elevator maintenance, so the shortlist exists before your seat opens. See real hiring wins from other trades we recruit for, and ask us about our track record in your market on a discovery call.

[See real case studies →](#)

#### QUICK WIN

This trade will not respond to posting harder. The candidates are not searching job boards, they are already working, and the pipeline has to be built before the seat opens.

**Hiring elevator techs? Book a call**

If elevator maintenance hiring is on your plate this quarter, that's all we do. Reply to this email or grab a time above.

Michael Carter  
President, My Trade Talent

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# EMAIL SETUP

|           |                                                                   |
|-----------|-------------------------------------------------------------------|
| SUBJECT   | The entire elevator maintenance labor pool is 24,200 people.      |
| PREHEADER | Why this trade will not respond to posting harder, and what will. |
| SEND DATE | October 2026                                                      |
| AUDIENCE  | Elevator Maintenance contact list                                 |
| APPROVER  | Neil                                                              |